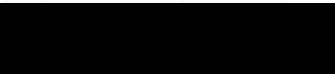




July 21, 2005

Mrs. Hannah Goodman


Dear Hannah:

On Friday, July 15, 2005, you were terminated from employment for violating University policy. I regret that it was necessary, but for the sake of the ministry, it had to be done. You will receive your last paycheck on August 5, 2005, which will include pay through Friday, July 15.

You will be restricted from the campus for a period of at least one year. An exception to that is made for direct ingress to and egress from the Bob Jones University Museum & Gallery, which is a separately incorporated entity not affected by University policy. Those wishing to visit the Gallery who are otherwise restricted from the campus must proceed directly to the Gallery and leave directly from the Gallery without traveling elsewhere on campus.

Being restricted from campus also means that resident hall students may not visit your apartment nor may you meet them off campus. Of course, this would not include your sisters, who would be allowed to visit you in your home with the proper pass.

After a period of one year from now, if you have reestablished your testimony you may write to the University and request that the restriction be reviewed.

Sincerely,

A handwritten signature in dark ink, appearing to read "Roy W. Hulehan, Jr." with a stylized flourish at the end.

Roy W. Hulehan, Jr.
Chief Human Resource Officer

RWH:mlm